



St Mungo's Cluster Anti-Bullying Policy

Our cluster is a place where everyone is *welcomed, loved* and *forgiven*. We believe that everyone in our community has the *right* to learn and work in a *safe* and *respectful* environment where bullying behaviour **will not be tolerated**.



If you are **displaying bullying behaviour**

- ◆ Your bullying behaviour will be challenged.
- ◆ Your parents will be contacted.
- ◆ You will be supported to change your behaviour.
- ◆ The incident will be recorded.

If you are **experiencing bullying behaviour**

- ◆ Report it to an adult.
- ◆ Develop a plan of action with the Senior Management Team.
- ◆ Senior management will record it.
- ◆ Senior management will check in regularly.

Report bullying behaviour

as soon as you
see it happening.



